



ISWAR SARAN DEGREE COLLEGE

College with Potential for Excellence granted by UGC

NAAC Accredited B+

University of Allahabad

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7.1. Institutional Values and Social Responsibilities

7.1.1 Gender sensitization is necessary to understand the delicate demand of a certain gender. The only way to attain gender equality is to treat men and women equally. Conducting numerous awareness initiatives, training sessions, workshops, seminars etc. can help to achieve this. In the beginning of the session a plan is made by women cell to conduct gender sensitization programme e.g., Self-defence trainings, Personality development programme, workshops, Debate competitions etc. An orientation programme of the girl students was conducted by Women Cell in which they were apprised of the various functions and activities of the women cell. This was attended by many students from Arts, Science, Law and Commerce faculties. The main objective of this orientation programme was to apprise the students about the activities and the role of the women cell and assure them of its support. **Women Cell** conducts different activities to encourage women to fight against any kind of injustice resulting from gender bias.

7.1. 1 Institution shows gender sensitivity in providing facilities such as:

Day Care Center, Girls Washroom Facility, Girl's common room, *Health Care Centre*, Women cell counseling, Sanitary Napkin Vending Machine etc. are provided for the girls.

Safety and Security- CCTV

Grievance Redressal Cell – receives complaints through the online Grievance portal of the college which is further taken up by the **Grievance Redressal Cell** to discuss with those concerned and submit its recommendations and report to the Principal of the college.

Career guidance workshops: for the students to give them a direction in choosing and exploring better career opportunities.


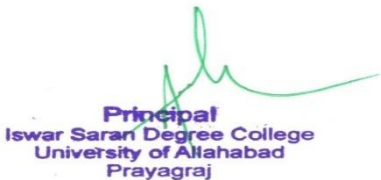
Job Mela



Soft Skill Workshops for the students to improve their personality and self –confidence.

Guest Lectures on various academic and career-oriented topics is held periodically in all the departments.



Principal
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Prayagraj

Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the Programme	Date	Detail of the Programme	Number of Participants
Awareness Programme on Women Safety	30 th July 2019	<p>An awareness program on women safety in collaboration with Uttar Pradesh Police on 30th July 2019 at Nirmala Deshpande conference room. This programme was attended by 270 under graduate and post graduate girl students of the college. The convenor of women cell welcomed the trainers and speakers from the police department and apprised them of the activities of the cell.</p> 	270
One day interactive Workshop "Ab Samjhauta Nahin !Know Your Rights"	4th September 2019	<p>One day interactive Workshop "Ab Samjhauta Nahin !Know Your Rights" on 4th September 2019-On 4th September 2019 an interactive workshop was organised jointly by the Women Cell and the Training and Placement Cell of the College in collaboration with ITC Vivel . Speaker of the program was a Josh Talk speaker, theatre artist and social enthusiast Anmol Kohli.</p>   <p>Principal Iswar Saran Degree College University of Allahabad Prayagraj</p>	91

Orientation Meeting with Arts , Science And Commerce Faculty	20. 11.19	An orientation meeting was organized by the women cell at Nirmala Deshpande Conference room on 20. 11.19. This was attended by the girl students of Arts, Science and Commerce Faculty. In all 257 students participated. The main objective of this orientation programme was to apprise the students about the activities and the role of of the women cell and assure them of its support.	257
Orientation and gender awareness meetingwith Law Faculty	21.11. 2019	<p>The women cell organized an orientation and gender awareness meeting at the law faculty on 21st November. 2019. The main objective of this meeting was to apprise the students about the activities of the women cell and also to ensure that all the needs of the students are looked into as well . Dr Anuja Saluja , the convenor of women cell spoke to them about fostering gender sensitivity amongst each other as well as highlighted the importance of women safety and concern.</p>   <p>Principal Iswar Saran Degree College University of Allahabad Prayagraj</p>	65

A Special Lecture on Gender Sensitization	22 nd November 2019	 <p>A Special Lecture on Gender Sensitization On 22nd November 2019, a special lecture on Gender sensitisation was organised by the women Cell. The speaker was Dr Gurbinder Kumar from the centre for women studies, University of Allahabad. In the beginning, the convener of the women cell Dr anuja saluja welcomed the guest and the faculty members and the participants and told them briefly about the various activities being done by the women cell and highlighted the importance of gender sensitisation. This lecture was attended by 108 students and eight faculty members.</p>	108
Udaan-2019	26.11.2019	<p>One Day event Udaan-2019 was jointly organised by Women Cell and Language Centre on 26/11/2019 In Nirmala Deshpande Conference Hall, Iswar Saran Post Graduate College, Prayagraj. There were six competitions organised on the occasion as Speech Competition on "Role of Women in Nation Building", Collage Competition on "Women Empowerment", Slogan Competition on "Save Environment, Save Life", Dance, Mehndi and song competition. The students were invited from all streams-B.A./B.Sc./B.Com./Law/M.A. to ensure their participation in any two of the following competitions. More than two hundred (200) students participated in the programme.</p>   <p>Principal Iswar Saran Degree College University of Allahabad Prayagraj</p>	212

International women's day Celebration	8-3-2020	<p>Women cell celebrated the International women's day on 8-3-2020 at the Smart classroom. Dr Anuja Saluja, the convenor of women cell welcomed the faculty members and the students and highlighted the importance of the day. Dr. Gayatri Singh spoke on the historical beginnings of the celebrations. A short documentary film on women empowerment was also shown followed by a gender sensitisation discussion. Dr. Shikha Srivastava also addressed the students and talked about gender issues.</p> 	68


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